EMMANUEL SIMON BAWA

hi.esbawa@gmail.com | LinkedIn: linkedin.com/in/esbawa | Abuja, Nigeria | Open to remote / international roles

PROFESSIONAL SUMMARY

Results-driven programme and digital transformation professional with 10 years of experience leading donor-funded development initiatives, learning programs and technology projects across Nigeria, the US, UK, UAE, Canada, Kenya, Rwanda, and other countries. Track record of delivering projects funded by the UK FCDO, Global Affairs Canada, and the World Bank, alongside enterprise learning programmes for national agencies and private-sector clients. Skilled at translating strategy into execution through Agile and Lean project management, stakeholder engagement, and data-informed decision-making. Recognized with the Impact and Innovation Award (Westminster Foundation for Democracy) and named to the Peak Performer 100 Under 40 in Africa (2024) among other recognitions.

CORE SKILLS & COMPETENCIES

Project & Programme: Agile, Lean, multi-project delivery, process re-engineering

Learning & Development: Curriculum design, facilitation, capacity building

Stakeholder Engagement: Cross-cultural communication, donor & partner relations

Performance Management: M&E, data intelligence, KPI tracking

PM & Collaboration Tools: ClickUp, Asana, MS Project, Teams, Zoom, Google Workspace

ERP / CRM: Zoho, Odoo, SAP, Bitrix24, Salesforce

Data & Analysis: Excel, Rows, SPSS, Tableau

Automation & Marketing: Zapier, Notion, MS Power Automate, email & social campaigns

PROFESSIONAL EXPERIENCE

Program Team Lead | Motherboard

Jun 2021 – Present

Full-time, Remote

- Direct technology, humanitarian, and learning & development portfolios spanning multiple concurrent international projects.
- Delivered mobile apps, web systems, and digital campaigns for clients including AU Ambassadors Ball, IgboFest Houston, Mind Investors (UAE), AIX Firm (Texas), and Lexwood (UK).
- Designed and led enterprise learning programmes for Nigeria Ports Authority, the Ministry of Communications, Innovation and Digital Economy, the World Bank-funded SPEESE project, and Nigerian Army University, among others.
- Led community-impact campaigns spanning education, waste management, and agriculture stakeholder engagement.

Programme Associate | Westminster Foundation for Democracy

Nov 2020 – Apr 2021

UK public body supporting democracy worldwide | Full-time, Hybrid | Projects: Commonwealth Equality Project, EU SDGN, Inclusive and Accountable Politics

- Received the Impact and Innovation Award for contribution to programme outcomes.
- Supported the Oyo State House of Assembly in domesticating the VAPP Law.
- Contributed to Nigeria's first national research study on the impact of the VAPP Law and related legislation on the wellbeing of women and children.

Programme Officer | Miriam Gofwan Women & Children Foundation

Jan 2020 – Nov 2020

Full-time, Hybrid | Projects: iRevive, Pad Africa, Rural Women Initiative, Rescue Mission

- Designed and delivered a 10-week psychosocial support programme for survivors of domestic violence and gender-based violence.
- Led the development and execution of the Pad-a-Girl menstrual health campaign.
- Developed and facilitated learning programmes for beneficiaries and internal teams.

Project Officer | Access Solutions

Dec 2018 – Nov 2019

Full-time, On-site

- Managed full project cycles, including stakeholder engagement and budget oversight, for the NNPC Eagle Project, Nigeria Customs Service Project Green, and a state internal revenue service collections initiative.

Youth Resource Center Manager | Cuso International *Apr 2018 – Jun 2018*
Full-time, Hybrid | Projects: YouLEAD, VOICE

- Promoted gender inclusion and natural resource management awareness through targeted programming.
- Designed and implemented youth-friendly engagement activities and coordinated technical skills and development seminars.

Program Intern | Cuso International *Apr 2017 – Apr 2018*
Full-time, On-site | Project: YouLEAD | Awarded Most Valuable National Volunteer

- Supported field-office coordination and community mobilisation for a youth economic empowerment programme.
- Enabled over 150 community youth to launch and sustain small and medium-scale agricultural businesses; supported 5 to secure competitive grant funding.
- Conducted monitoring and evaluation, including data collection and analysis, for over 4,500 beneficiaries across the North and Central senatorial districts of Cross River State.

VOLUNTEERING

Mentor, YALI West Africa RLC (Abuja, Nigeria) Aug 2026 – Present, Remote. Guiding young entrepreneurs on productivity and performance to help them build sustainable ventures.

Mentor, Tony Elumelu Foundation (Africa) Jan 2025 – Present, Remote. Guiding young entrepreneurs on productivity and performance to help them build sustainable ventures.

Technical Support, Alpha Institute (Jamaica) — Dec 2017 – Feb 2018, Remote. Provided technical support for web systems serving educational and entrepreneurship programmes.

EDUCATION & CERTIFICATIONS

- M.Sc. Digital Transformation, Nexford University, Washington DC, US — 2025
- Project Management for Development Professionals (PMDPro), PM4NGOs — 2024
- B.Sc. Computer Science, Ahmadu Bello University, Zaria, Nigeria — 2016

SELECTED COURSES & TRAININGS

- Climate Change: From Learning to Action, UNITAR — 2026
- Advancing Sustainable Development in Practice, UNITAR — 2026
- Organizational Learning and Development, HR Certification Institute — 2025
- CompTIA Project+ Certification Course, CompTIA — 2025
- Program Management Foundations, NASBA — 2025
- Lean Foundations & Agile vs. Waterfall Project Management, PMI — 2025 / 2024
- Agile Foundations, IIBA — 2025
- Cybersecurity Foundations, PMI — 2025
- Introduction to Data Science, Cisco — 2024
- Product Management Fundamentals, University of Maryland — 2023
- Planning for Monitoring & Evaluation, FHI360 — 2019
- Google Digital Marketing, Google — 2017

AWARDS & HONOURS

- Honoree, The Peak Performer 100 Under 40 — 2024
- TARA Resilience Award, Cerca Africa — 2023
- Impact and Innovation Award, Westminster Foundation for Democracy — 2021
- Most Valuable National Volunteer, Cuso International Nigeria — 2018
- Appreciation Award, Cuso International Canada — 2018
- Commendation Award, National Youth Service Corps — 2018